

*ATTACHMENT C:*

***SCHEDULE OF  
STATE PREVAILING  
WAGE***

**State of Washington**  
**DEPARTMENT OF LABOR AND INDUSTRIES**  
 Prevailing Wage Section - Telephone (360) 902-5335  
 PO Box 44540, Olympia, WA 98504-4540

**Washington State Prevailing Wage Rates For Public Works Contracts**

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, workers' wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements is provided on the Benefit Code Key.

**KITTITAS COUNTY**  
**EFFECTIVE 09-02-2009**

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<u>Classification</u>	<u>PREVAILING</u> <u>WAGE</u>	(See Benefit Code Key)		
		<u>Over</u> <u>Time</u> <u>Code</u>	<u>Holiday</u> <u>Code</u>	<u>Note</u> <u>Code</u>
<b>ASBESTOS ABATEMENT WORKERS</b>				
JOURNEY LEVEL	\$31.61	1H	5D	
<b>BOILERMAKERS</b>				
JOURNEY LEVEL	\$53.61	1C	5N	
<b>BRICK AND MARBLE MASONS</b>				
JOURNEY LEVEL	\$38.62	1M	5A	
<b>BUILDING SERVICE EMPLOYEES</b>				
JANITOR	\$8.55	1		
SHAMPOOER	\$11.14	1		
WAXER	\$8.55	1		
WINDOW CLEANER	\$9.14	1		
<b>CABINET MAKERS (IN SHOP)</b>				
JOURNEY LEVEL	\$14.26	1		
<b>CARPENTERS</b>				
ACOUSTICAL WORKER	\$37.22	1M	5D	
BRIDGE, DOCK AND WARF CARPENTERS	\$47.36	1M	5D	
CARPENTER	\$37.22	1M	5D	
CREOSOTED MATERIAL	\$37.22	1M	5D	
DRYWALL APPLICATOR	\$37.22	1M	5D	
FLOOR FINISHER	\$37.22	1M	5D	
FLOOR LAYER	\$37.22	1M	5D	
FLOOR SANDER	\$37.22	1M	5D	
MILLWRIGHT	\$48.36	1M	5D	
PILEDRIVERS, DRIVING, PULLING, PLACING COLLARS AND WELDING	\$47.56	1M	5D	
SAWFILER	\$37.22	1M	5D	
SHINGLER	\$37.22	1M	5D	
STATIONARY POWER SAW OPERATOR	\$37.22	1M	5D	
STATIONARY WOODWORKING TOOLS	\$37.22	1M	5D	
<b>CEMENT MASONS</b>				
JOURNEY LEVEL	\$18.24	1		
<b>DIVERS &amp; TENDERS</b>				
DIVER	\$100.28	1M	5D	8A
DIVER ON STANDBY	\$56.68	1M	5D	
DIVER TENDER	\$52.23	1M	5D	
SURFACE RCV & ROV OPERATOR	\$52.23	1M	5D	
SURFACE RCV & ROV OPERATOR TENDER	\$50.72	1B	5A	
<b>DREDGE WORKERS</b>				
ASSISTANT ENGINEER	\$49.57	1T	5D	8L
ASSISTANT MATE (DECKHAND)	\$49.06	1T	5D	8L
BOATMEN	\$49.57	1T	5D	8L
ENGINEER WELDER	\$49.62	1T	5D	8L
LEVERMAN, HYDRAULIC	\$51.19	1T	5D	8L

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<u>Classification</u>	<u>PREVAILING WAGE</u>	<u>Over Time Code</u>	<u>Holiday Code</u>	<u>Note Code</u>
MAINTENANCE	\$49.06	1T	5D	8L
MATES	\$49.57	1T	5D	8L
OILER	\$49.19	1T	5D	8L
<b>DRYWALL TAPERS</b>				
JOURNEY LEVEL	\$31.71	1P	5A	
<b>ELECTRICAL FIXTURE MAINTENANCE WORKERS</b>				
JOURNEY LEVEL	\$32.24	1		
<b>ELECTRICIANS - INSIDE</b>				
JOURNEY LEVEL	\$26.82	1		
<b>ELECTRICIANS - MOTOR SHOP</b>				
CRAFTSMAN	\$15.37	2A	6C	
JOURNEY LEVEL	\$14.69	2A	6C	
<b>ELECTRICIANS - POWERLINE CONSTRUCTION</b>				
CABLE SPLICER	\$59.79	4A	5A	
CERTIFIED LINE WELDER	\$54.59	4A	5A	
GROUNDPERSON	\$39.07	4A	5A	
HEAD GROUNDPERSON	\$41.22	4A	5A	
HEAVY LINE EQUIPMENT OPERATOR	\$54.59	4A	5A	
JACKHAMMER OPERATOR	\$41.22	4A	5A	
JOURNEY LEVEL LINEPERSON	\$54.59	4A	5A	
LINE EQUIPMENT OPERATOR	\$46.32	4A	5A	
POLE SPRAYER	\$54.59	4A	5A	
POWDERPERSON	\$41.22	4A	5A	
<b>ELECTRONIC TECHNICIANS</b>				
ELECTRONIC TECHNICIANS JOURNEY LEVEL	\$23.40	1		
<b>ELEVATOR CONSTRUCTORS</b>				
MECHANIC	\$64.81	4A	6Q	
MECHANIC IN CHARGE	\$70.60	4A	6Q	
<b>FABRICATED PRECAST CONCRETE PRODUCTS</b>				
ALL CLASSIFICATIONS	\$8.61	1		
<b>FENCE ERECTORS</b>				
FENCE ERECTOR	\$16.79	1		
<b>FLAGGERS</b>				
JOURNEY LEVEL	\$29.65	1H	5D	
<b>GLAZIERS</b>				
JOURNEY LEVEL	\$22.43	1B	6I	
<b>HEAT &amp; FROST INSULATORS AND ASBESTOS WORKERS</b>				
MECHANIC	\$35.22	1		
<b>HEATING EQUIPMENT MECHANICS</b>				
MECHANIC	\$18.45	1		
<b>HOD CARRIERS &amp; MASON TENDERS</b>				
JOURNEY LEVEL	\$32.55	1H	5D	
<b>INDUSTRIAL ENGINE AND MACHINE MECHANICS</b>				
MECHANIC	\$15.65	1		
<b>INDUSTRIAL POWER VACUUM CLEANER</b>				
JOURNEY LEVEL	\$9.24	1		
<b>INSPECTION/CLEANING/SEALING OF SEWER &amp; WATER SYSTEMS BY REMOTE CONTROL</b>				
CLEANER OPERATOR, FOAMER OPERATOR	\$9.73	1		
GROUT TRUCK OPERATOR	\$11.48	1		
HEAD OPERATOR	\$12.78	1		
TECHNICIAN	\$8.55	1		

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TV TRUCK OPERATOR	\$10.53	1		
<b>INSULATION APPLICATORS</b>				
JOURNEY LEVEL	\$21.37	1		
<b>IRONWORKERS</b>				
JOURNEY LEVEL	\$48.72	1O	5A	
<b>LABORERS</b>				
ASPHALT RAKER	\$32.55	1H	5D	
BALLAST REGULATOR MACHINE	\$31.61	1H	5D	
BATCH WEIGHMAN	\$29.65	1H	5D	
BRUSH CUTTER	\$31.61	1H	5D	
BRUSH HOG FEEDER	\$31.61	1H	5D	
BURNERS	\$31.61	1H	5D	
CARPENTER TENDER	\$31.61	1H	5D	
CASSION WORKER	\$32.55	1H	5D	
CEMENT DUMPER/PAVING	\$32.16	1H	5D	
CEMENT FINISHER TENDER	\$31.61	1H	5D	
CHANGE-HOUSE MAN OR DRY SHACKMAN	\$31.61	1H	5D	
CHIPPING GUN (OVER 30 LBS)	\$32.16	1H	5D	
CHIPPING GUN (UNDER 30 LBS)	\$31.61	1H	5D	
CHOKER SETTER	\$31.61	1H	5D	
CHUCK TENDER	\$31.61	1H	5D	
CLEAN-UP LABORER	\$31.61	1H	5D	
CONCRETE DUMPER/CHUTE OPERATOR	\$32.16	1H	5D	
CONCRETE FORM STRIPPER	\$31.61	1H	5D	
CONCRETE SAW OPERATOR	\$32.16	1H	5D	
CRUSHER FEEDER	\$29.65	1H	5D	
CURING LABORER	\$31.61	1H	5D	
DEMOLITION, WRECKING & MOVING (INCLUDING CHARRED MATERIALS)	\$31.61	1H	5D	
DITCH DIGGER	\$31.61	1H	5D	
DIVER	\$32.55	1H	5D	
DRILL OPERATOR (HYDRAULIC, DIAMOND)	\$32.16	1H	5D	
DRILL OPERATOR, AIRTRAC	\$32.55	1H	5D	
DUMPMAN	\$31.61	1H	5D	
EPOXY TECHNICIAN	\$31.61	1H	5D	
EROSION CONTROL WORKER	\$31.61	1H	5D	
FALLER/BUCKER, CHAIN SAW	\$32.16	1H	5D	
FINAL DETAIL CLEANUP (i.e., dusting, vacuuming, window cleaning; NOT construction debris cleanup)	\$27.02	1H	5D	
FINE GRADERS	\$31.61	1H	5D	
FIRE WATCH	\$29.65	1H	5D	
FORM SETTER	\$31.61	1H	5D	
GABION BASKET BUILDER	\$31.61	1H	5D	
GENERAL LABORER	\$31.61	1H	5D	
GRADE CHECKER & TRANSIT PERSON	\$32.55	1H	5D	
GRINDERS	\$31.61	1H	5D	
GROUT MACHINE TENDER	\$31.61	1H	5D	
GUARDRAIL ERECTOR	\$31.61	1H	5D	
HAZARDOUS WASTE WORKER LEVEL A	\$32.55	1H	5D	
HAZARDOUS WASTE WORKER LEVEL B	\$32.16	1H	5D	
HAZARDOUS WASTE WORKER LEVEL C	\$31.61	1H	5D	
HIGH SCALER	\$32.55	1H	5D	
HOD CARRIER	\$32.55	1H	5D	

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JACKHAMMER	\$32.16	1H	5D	
LASER BEAM OPERATOR	\$32.16	1H	5D	
MANHOLE BUILDER-MUDMAN	\$32.16	1H	5D	
MATERIAL YARDMAN	\$31.61	1H	5D	
MINER	\$32.55	1H	5D	
NOZZLEMAN, CONCRETE PUMP, GREEN CUTTER WHEN USING HIGH PRESSURE AIR & WATER ON CONCRETE & ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER	\$32.16	1H	5D	
PAVEMENT BREAKER	\$32.16	1H	5D	
PILOT CAR	\$29.65	1H	5D	
PIPE POT TENDER	\$32.16	1H	5D	
PIPE RELINER (NOT INSERT TYPE)	\$32.16	1H	5D	
PIPELAYER & CAULKER	\$32.16	1H	5D	
PIPELAYER & CAULKER (LEAD)	\$32.55	1H	5D	
PIPEWRAPPER	\$32.16	1H	5D	
POT TENDER	\$31.61	1H	5D	
POWDERMAN	\$32.55	1H	5D	
POWDERMAN HELPER	\$31.61	1H	5D	
POWERJACKS	\$32.16	1H	5D	
RAILROAD SPIKE PULLER (POWER)	\$32.16	1H	5D	
RE-TIMBERMAN	\$32.55	1H	5D	
RIPRAP MAN	\$31.61	1H	5D	
RODDER	\$32.16	1H	5D	
SCAFFOLD ERECTOR	\$31.61	1H	5D	
SCALE PERSON	\$31.61	1H	5D	
SIGNALMAN	\$31.61	1H	5D	
SLOPER (OVER 20")	\$32.16	1H	5D	
SLOPER SPRAYMAN	\$31.61	1H	5D	
SPREADER (CLARY POWER OR SIMILAR TYPES)	\$32.16	1H	5D	
SPREADER (CONCRETE)	\$32.16	1H	5D	
STAKE HOPPER	\$31.61	1H	5D	
STOCKPILER	\$31.61	1H	5D	
TAMPER & SIMILAR ELECTRIC, AIR & GAS	\$32.16	1H	5D	
TAMPER (MULTIPLE & SELF PROPELLED)	\$32.16	1H	5D	
TOOLROOM MAN (AT JOB SITE)	\$31.61	1H	5D	
TOPPER-TAILER	\$31.61	1H	5D	
TRACK LABORER	\$31.61	1H	5D	
TRACK LINER (POWER)	\$32.16	1H	5D	
TRUCK SPOTTER	\$31.61	1H	5D	
TUGGER OPERATOR	\$32.16	1H	5D	
VIBRATING SCREED (AIR, GAS, OR ELECTRIC)	\$31.61	1H	5D	
VIBRATOR	\$32.16	1H	5D	
VINYL SEAMER	\$31.61	1H	5D	
WELDER	\$31.61	1H	5D	
WELL-POINT LABORER	\$32.16	1H	5D	
<b>LABORERS - UNDERGROUND SEWER &amp; WATER</b>				
GENERAL LABORER & TOPMAN	\$31.61	1H	5D	
PIPE LAYER	\$32.16	1H	5D	
<b>LANDSCAPE CONSTRUCTION</b>				
IRRIGATION OR LAWN SPRINKLER INSTALLERS	\$10.92	1		
LANDSCAPE EQUIPMENT OPERATORS OR TRUCK DRIVERS	\$10.92	1		
LANDSCAPING OR PLANTING LABORERS	\$10.92	1		

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<b>LATHERS</b>				
JOURNEY LEVEL	\$37.22	1M	5D	
<b>METAL FABRICATION (IN SHOP)</b>				
FITTER/WELDER	\$12.76	1		
LABORER	\$8.55	1		
MACHINE OPERATOR	\$12.66	1		
PAINTER	\$10.20	1		
<b>MODULAR BUILDINGS</b>				
JOURNEY LEVEL	\$14.11	1		
<b>PAINTERS</b>				
JOURNEY LEVEL	\$25.87	1		
<b>PLASTERERS</b>				
JOURNEY LEVEL	\$46.63	1R	5B	
<b>PLAYGROUND &amp; PARK EQUIPMENT INSTALLERS</b>				
JOURNEY LEVEL	\$8.55	1		
<b>PLUMBERS &amp; PIPEFITTERS</b>				
JOURNEY LEVEL	\$61.24	2V	5A	
<b>POWER EQUIPMENT OPERATORS</b>				
ASPHALT PLANT OPERATOR	\$50.39	1T	5D	8P
ASSISTANT ENGINEERS	\$47.12	1T	5D	8P
BACKHOE, EXCAVATOR SHOVEL, OVER 50 METRIC TONS TO 90 METRIC TONS	\$50.94	1T	5D	8P
BACKHOE, EXCAVATOR SHOVEL, OVER 90 METRIC TONS	\$51.51	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, OVER 30 METRIC TONS TO 50 METRIC TONS	\$50.39	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, TRACTORS UNDER 15 METRIC TONS	\$49.48	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, TRACTORS: 15 TO 30 METRIC TONS	\$49.90	1T	5D	8P
BARRIER MACHINE (ZIPPER)	\$49.90	1T	5D	8P
BATCH PLANT OPERATOR, CONCRETE	\$49.90	1T	5D	8P
BELT LOADERS (ELEVATING TYPE )	\$49.48	1T	5D	8P
BOBCAT (SKID STEER)	\$47.12	1T	5D	8P
BROKK-REMOTE DEMOLITION EQUIPMENT	\$47.12	1T	5D	8P
BROOMS	\$47.12	1T	5D	8P
BUMP CUTTER	\$49.90	1T	5D	8P
CABLEWAYS	\$50.39	1T	5D	8P
CHIPPER	\$49.90	1T	5D	8P
COMPRESSORS	\$47.12	1T	5D	8P
CONCRETE FINISH MACHINE - LASER SCREED	\$47.12	1T	5D	8P
CONCRETE PUMPS	\$49.48	1T	5D	8P
CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT	\$49.90	1T	5D	8P
CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42 METERS	\$50.39	1T	5D	8P
CONVEYORS	\$49.48	1T	5D	8P
CRANE, FRICTION 100 TONS THROUGH 199 TONS	\$51.51	1T	5D	8P
CRANE, FRICTION OVER 200 TONS	\$52.07	1T	5D	8P
CRANES, THRU 19 TONS, WITH ATTACHMENTS	\$49.48	1T	5D	8P
CRANES, 20 - 44 TONS, WITH ATTACHMENTS	\$49.90	1T	5D	8P
CRANES, 45 TONS - 99 TONS, UNDER 150 FT OF BOOM (INCLUDING JIB WITH ATACHMENTS)	\$50.39	1T	5D	8P
CRANES, 100 TONS - 199 TONS, OR 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS)	\$50.94	1T	5D	8P
CRANES, 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS)	\$51.51	1T	5D	8P
CRANES, A-FRAME, 10 TON AND UNDER	\$47.12	1T	5D	8P

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CRANES, A-FRAME, OVER 10 TON	\$49.48	1T	5D	8P
CRANES, OVER 300 TONS, OR 300' OF BOOM INCLUDING JIB WITH ATTACHMENTS	\$52.07	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE ( 20 - 44 TONS)	\$49.90	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE ( 45 - 99 TONS)	\$50.39	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE (100 TONS & OVER)	\$50.94	1T	5D	8P
CRANES, TOWER CRANE UP TO 175' IN HEIGHT, BASE TO BOOM	\$50.94	1T	5D	8P
CRANES, TOWER CRANE OVER 175' IN HEIGHT, BASE TO BOOM	\$51.51	1T	5D	8P
CRUSHERS	\$49.90	1T	5D	8P
DECK ENGINEER/DECK WINCHES (POWER)	\$49.90	1T	5D	8P
DERRICK, BUILDING	\$50.39	1T	5D	8P
DOZER, QUAD 9, D-10, AND HD-41	\$50.39	1T	5D	8P
DOZERS, D-9 & UNDER	\$49.48	1T	5D	8P
DRILL OILERS - AUGER TYPE, TRUCK OR CRANE MOUNT	\$49.48	1T	5D	8P
DRILLING MACHINE	\$49.90	1T	5D	8P
ELEVATOR AND MANLIFT, PERMANENT AND SHAFT-TYPE	\$47.12	1T	5D	8P
EQUIPMENT SERVICE ENGINEER (OILER)	\$49.48	1T	5D	8P
FINISHING MACHINE/BIDWELL GAMACO AND SIMILAR EQUIP	\$49.90	1T	5D	8P
FORK LIFTS, (3000 LBS AND OVER)	\$49.48	1T	5D	8P
FORK LIFTS, (UNDER 3000 LBS)	\$47.12	1T	5D	8P
GRADE ENGINEER	\$49.90	1T	5D	8P
GRADECHECKER AND STAKEMAN	\$47.12	1T	5D	8P
GUARDRAIL PUNCH	\$49.90	1T	5D	8P
HOISTS, OUTSIDE (ELEVATORS AND MANLIFTS), AIR TUGGERS	\$49.48	1T	5D	8P
HORIZONTAL/DIRECTIONAL DRILL LOCATOR	\$49.48	1T	5D	8P
HORIZONTAL/DIRECTIONAL DRILL OPERATOR	\$49.90	1T	5D	8P
HYDRALIFTS/BOOM TRUCKS (10 TON & UNDER)	\$47.12	1T	5D	8P
HYDRALIFTS/BOOM TRUCKS (OVER 10 TON)	\$49.48	1T	5D	8P
LOADERS, OVERHEAD (6 YD UP TO 8 YD)	\$50.39	1T	5D	8P
LOADERS, OVERHEAD (8 YD & OVER)	\$50.94	1T	5D	8P
LOADERS, OVERHEAD (UNDER 6 YD), PLANT FEED	\$49.90	1T	5D	8P
LOCOMOTIVES, ALL	\$49.90	1T	5D	8P
MECHANICS, ALL	\$50.94	1T	5D	8P
MIXERS, ASPHALT PLANT	\$49.90	1T	5D	8P
MOTOR PATROL GRADER (FINISHING)	\$50.39	1T	5D	8P
MOTOR PATROL GRADER (NON-FINISHING)	\$49.48	1T	5D	8P
MUCKING MACHINE, MOLE, TUNNEL DRILL AND/OR SHIELD	\$50.39	1T	5D	8P
OIL DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING OPERATOR	\$47.12	1T	5D	8P
PAVEMENT BREAKER	\$47.12	1T	5D	8P
PILEDRIVER (OTHER THAN CRANE MOUNT)	\$49.90	1T	5D	8P
PLANT OILER (ASPHALT, CRUSHER)	\$49.48	1T	5D	8P
POSTHOLE DIGGER, MECHANICAL	\$47.12	1T	5D	8P
POWER PLANT	\$47.12	1T	5D	8P
PUMPS, WATER	\$47.12	1T	5D	8P
QUICK TOWER-NO CAB, UNDER 100 FEET IN HEIGHT BASED TO BOOM	\$47.12	1T	5D	8P
REMOTE CONTROL OPERATOR ON RUBBER TIERED EARTH MOVING EQUIP	\$50.39	1T	5D	8P
RIGGER AND BELLMAN	\$47.12	1T	5D	8P
ROLLAGON	\$50.39	1T	5D	8P
ROLLER, OTHER THAN PLANT ROAD MIX	\$47.12	1T	5D	8P
ROLLERS, PLANTMIX OR MULTILIFT MATERIALS	\$49.48	1T	5D	8P
ROTO-MILL, ROTO-GRINDER	\$49.90	1T	5D	8P

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SAWS, CONCRETE	\$49.48	1T	5D	8P
SCRAPERS - SELF PROPELLED, HARD TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT (45 YD AND OVER)	\$50.39	1T	5D	8P
SCRAPERS, CONCRETE AND CARRY ALL	\$49.48	1T	5D	8P
SCRAPER-SELF PROPELLED, HARD-TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT (UNDER 45 YARDS)	\$49.90	1T	5D	8P
SHOTCRETE GUNITE	\$47.12	1T	5D	8P
SLIPFORM PAVERS	\$50.39	1T	5D	8P
SPREADER, TOPSIDER & SCREEDMAN	\$50.39	1T	5D	8P
SUBGRADE TRIMMER	\$49.90	1T	5D	8P
TOWER BUCKET ELEVATORS	\$49.48	1T	5D	8P
TRACTORS, (75 HP & UNDER )	\$49.48	1T	5D	8P
TRACTORS, (OVER 75 HP)	\$49.90	1T	5D	8P
TRANSFER MATERIAL SERVICE MACHINE	\$49.90	1T	5D	8P
TRANSPORTERS, ALL TRACK OR TRUCK TYPE	\$50.39	1T	5D	8P
TRENCHING MACHINES	\$49.48	1T	5D	8P
TRUCK CRANE OILER/DRIVER ( UNDER 100 TON)	\$49.48	1T	5D	8P
TRUCK CRANE OILER/DRIVER (100 TON & OVER)	\$49.90	1T	5D	8P
TRUCK MOUNT PORTABLE CONVEYER	\$49.90	1T	5D	8P
WELDER	\$50.39	1T	5D	8P
WHEEL TRACTORS, FARMALL TYPE	\$47.12	1T	5D	8P
YO YO PAY DOZER	\$49.90	1T	5D	8P
<b>POWER EQUIPMENT OPERATORS- UNDERGROUND SEWER &amp; WATER</b>				
(SEE POWER EQUIPMENT OPERATORS)				
<b>POWER LINE CLEARANCE TREE TRIMMERS</b>				
JOURNEY LEVEL IN CHARGE	\$39.33	4A	5A	
SPRAY PERSON	\$37.24	4A	5A	
TREE EQUIPMENT OPERATOR	\$37.85	4A	5A	
TREE TRIMMER	\$35.21	4A	5A	
TREE TRIMMER GROUNDPERSON	\$26.58	4A	5A	
<b>REFRIGERATION &amp; AIR CONDITIONING MECHANICS</b>				
MECHANIC	\$23.32	1		
<b>RESIDENTIAL BRICK &amp; MARBLE MASONS</b>				
JOURNEY LEVEL	\$20.86	1		
<b>RESIDENTIAL CARPENTERS</b>				
JOURNEY LEVEL	\$17.00	1		
<b>RESIDENTIAL CEMENT MASONS</b>				
JOURNEY LEVEL	\$20.00	1		
<b>RESIDENTIAL DRYWALL TAPERS</b>				
JOURNEY LEVEL	\$21.00	1		
<b>RESIDENTIAL ELECTRICIANS</b>				
JOURNEY LEVEL	\$20.00	1		
<b>RESIDENTIAL GLAZIERS</b>				
JOURNEY LEVEL	\$9.31	1		
<b>RESIDENTIAL INSULATION APPLICATORS</b>				
JOURNEY LEVEL	\$10.00	1		
<b>RESIDENTIAL LABORERS</b>				
JOURNEY LEVEL	\$10.82	1		
<b>RESIDENTIAL PAINTERS</b>				
JOURNEY LEVEL	\$15.00	1		
<b>RESIDENTIAL PLUMBERS &amp; PIPEFITTERS</b>				
JOURNEY LEVEL	\$16.69	1		

**KITTITAS COUNTY**  
**EFFECTIVE 09-02-2009**

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(See Benefit Code Key)

<u>Classification</u>	<u>PREVAILING</u> <u>WAGE</u>	<u>Over</u> <u>Time</u> <u>Code</u>	<u>Holiday</u> <u>Code</u>	<u>Note</u> <u>Code</u>
<b>RESIDENTIAL SHEET METAL WORKERS</b>				
JOURNEY LEVEL (FIELD OR SHOP)	\$21.36	1		
<b>RESIDENTIAL SOFT FLOOR LAYERS</b>				
JOURNEY LEVEL	\$30.26	1		
<b>RESIDENTIAL TERRAZZO/TILE FINISHERS</b>				
JOURNEY LEVEL	\$27.91	1		
<b>RESIDENTIAL TERRAZZO/TILE SETTERS</b>				
JOURNEY LEVEL	\$8.55	1		
<b>ROOFERS</b>				
JOURNEY LEVEL	\$32.52	2P	5I	
USING IRRITABLE BITUMINOUS MATERIALS	\$35.52	2P	5I	
<b>SHEET METAL WORKERS</b>				
JOURNEY LEVEL (FIELD OR SHOP)	\$48.01	1X	5A	
<b>SIGN MAKERS &amp; INSTALLERS (ELECTRICAL)</b>				
JOURNEY LEVEL	\$14.65	1		
<b>SIGN MAKERS &amp; INSTALLERS (NON-ELECTRICAL)</b>				
JOURNEY LEVEL	\$14.65	1		
<b>SOFT FLOOR LAYERS</b>				
JOURNEY LEVEL	\$16.00	1		
<b>SOLAR CONTROLS FOR WINDOWS</b>				
JOURNEY LEVEL	\$8.55	1		
<b>SPRINKLER FITTERS (FIRE PROTECTION)</b>				
JOURNEY LEVEL	\$46.30	1R	5Q	
<b>STAGE RIGGING MECHANICS (NON STRUCTURAL)</b>				
JOURNEY LEVEL	\$13.23	1		
<b>STREET AND PARKING LOT SWEEPER WORKERS</b>				
JOURNEY LEVEL	\$14.00	1		
<b>SURVEYORS</b>				
CHAIN PERSON	\$9.25	1		
INSTRUMENT PERSON	\$12.05	1		
PARTY CHIEF	\$15.05	1		
<b>TELECOMMUNICATION TECHNICIANS</b>				
TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL	\$12.07	1		
<b>TELEPHONE LINE CONSTRUCTION - OUTSIDE</b>				
CABLE SPLICER	\$32.27	2B	5A	
HOLE DIGGER/GROUND PERSON	\$18.10	2B	5A	
INSTALLER (REPAIRER)	\$30.94	2B	5A	
JOURNEY LEVEL TELEPHONE LINEPERSON	\$30.02	2B	5A	
SPECIAL APPARATUS INSTALLER I	\$32.27	2B	5A	
SPECIAL APPARATUS INSTALLER II	\$31.62	2B	5A	
TELEPHONE EQUIPMENT OPERATOR (HEAVY)	\$32.27	2B	5A	
TELEPHONE EQUIPMENT OPERATOR (LIGHT)	\$30.02	2B	5A	
TELEVISION GROUND PERSON	\$17.18	2B	5A	
TELEVISION LINEPERSON/INSTALLER	\$22.73	2B	5A	
TELEVISION SYSTEM TECHNICIAN	\$27.09	2B	5A	
TELEVISION TECHNICIAN	\$24.35	2B	5A	
TREE TRIMMER	\$30.02	2B	5A	
<b>TERRAZZO WORKERS &amp; TILE SETTERS</b>				
JOURNEY LEVEL	\$30.37	1M	5A	
<b>TILE, MARBLE &amp; TERRAZZO FINISHERS</b>				
FINISHER	\$26.29	1M	5A	

**KITTITAS COUNTY**  
**EFFECTIVE 09-02-2009**

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(See Benefit Code Key)

<u>Classification</u>	<u>PREVAILING</u> <u>WAGE</u>	<u>Over</u> <u>Time</u> <u>Code</u>	<u>Holiday</u> <u>Code</u>	<u>Note</u> <u>Code</u>
<b>TRAFFIC CONTROL STRIPERS</b>				
JOURNEY LEVEL	\$38.90	1K	5A	
<b>TRUCK DRIVERS</b>				
ASPHALT MIX	\$12.50	1		
DUMP TRUCK	\$20.32	1		
DUMP TRUCK & TRAILER	\$20.32	1		
OTHER TRUCKS	\$16.14	1		
TRANSIT MIXER	\$20.32	1		
<b>WELL DRILLERS &amp; IRRIGATION PUMP INSTALLERS</b>				
IRRIGATION PUMP INSTALLER	\$16.51	1		
OILER	\$9.20	1		
WELL DRILLER	\$11.15	1		

**PREVAILING WAGE RATES  
FOR  
KITITAS COUNTY**

**APPRENTICES**

**EFFECTIVE DATE  
9/2/2009**

Stage of Progression & Hour Range	Prevailing Wage	Overtime Code	Holiday Code	Note Code
<b><u>ASBESTOS ABATEMENT WORKERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 60.00%	\$22.59	1H	5D	
2 1001-2000 HOURS 70.00%	\$24.85	1H	5D	
3 2001-3000 HOURS 80.00%	\$27.10	1H	5D	
4 3001-4000 HOURS 90.00%	\$29.36	1H	5D	
<b><u>BOILERMAKERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 70.00%	\$43.50	1C	5N	
2 1001-2000 HOURS 75.00%	\$45.19	1C	5N	
3 2001-3000 HOURS 80.00%	\$46.87	1C	5N	
4 3001-4000 HOURS 85.00%	\$48.56	1C	5N	
5 4001-5000 HOURS 90.00%	\$50.24	1C	5N	
6 5001-6000 HOURS 95.00%	\$51.93	1C	5N	
<b><u>BRICK AND MARBLE MASONS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-0700 HOURS 40.00%	\$22.53	1M	5A	
2 0701-2100 HOURS 55.00%	\$26.56	1M	5A	
3 2101-2800 HOURS 60.00%	\$27.90	1M	5A	
4 2801-3500 HOURS 70.00%	\$30.58	1M	5A	
5 3501-4200 HOURS 80.00%	\$33.26	1M	5A	
6 4201-5000 HOURS 90.00%	\$35.94	1M	5A	
<b><u>CARPENTERS</u></b>				
<b><u>CARPENTER</u></b>				
1 0000-1000 HOURS 60.00%	\$22.33	1M	5D	
2 1001-2000 HOURS 65.00%	\$28.38	1M	5D	
3 2001-3000 HOURS 70.00%	\$29.65	1M	5D	
4 3001-4000 HOURS 75.00%	\$30.91	1M	5D	
5 4001-5000 HOURS 80.00%	\$32.17	1M	5D	
6 5001-6000 HOURS 85.00%	\$33.43	1M	5D	
7 6001-7000 HOURS 90.00%	\$34.70	1M	5D	
8 7001-8000 HOURS 95.00%	\$35.96	1M	5D	
<b><u>MILLWRIGHT</u></b>				
1 0000-1000 HOURS 60.00%	\$29.01	1M	5D	
2 1001-2000 HOURS 65.00%	\$35.62	1M	5D	
3 2001-3000 HOURS 70.00%	\$37.44	1M	5D	
4 3001-4000 HOURS 75.00%	\$39.26	1M	5D	
5 4001-5000 HOURS 80.00%	\$41.08	1M	5D	
6 5001-6000 HOURS 85.00%	\$42.90	1M	5D	
7 6001-7000 HOURS 90.00%	\$44.72	1M	5D	
8 7001-8000 HOURS 95.00%	\$46.54	1M	5D	
<b><u>PILEDRIVERS, DRIVING, PULLING, PLACING COLLARS AND WELDING</u></b>				
1 0000-1000 HOURS 60.00%	\$28.53	1M	5D	
2 1001-2000 HOURS 65.00%	\$35.10	1M	5D	

**PREVAILING WAGE RATES  
FOR  
KITITAS COUNTY**

**APPRENTICES**

**EFFECTIVE DATE  
9/2/2009**

<b>Stage of Progression &amp; Hour Range</b>	<b>Prevailing Wage</b>	<b>Overtime Code</b>	<b>Holiday Code</b>	<b>Note Code</b>
3 2001-3000 HOURS 70.00%	\$36.88	1M	5D	
4 3001-4000 HOURS 75.00%	\$38.66	1M	5D	
5 4001-5000 HOURS 80.00%	\$40.44	1M	5D	
6 5001-6000 HOURS 85.00%	\$42.22	1M	5D	
7 6001-7000 HOURS 90.00%	\$44.00	1M	5D	
8 7001-8000 HOURS 95.00%	\$45.78	1M	5D	
<b><u>BRIDGE, DOCK AND WARF CARPENTERS</u></b>				
1 0000-1000 HOURS 60.00%	\$28.41	1M	5D	
2 1001-2000 HOURS 65.00%	\$34.97	1M	5D	
3 2001-3000 HOURS 70.00%	\$36.74	1M	5D	
4 3001-4000 HOURS 75.00%	\$38.51	1M	5D	
5 4001-5000 HOURS 80.00%	\$40.28	1M	5D	
6 5001-6000 HOURS 85.00%	\$42.05	1M	5D	
7 6001-7000 HOURS 90.00%	\$43.82	1M	5D	
8 7001-8000 HOURS 95.00%	\$45.59	1M	5D	
<b><u>CEMENT MASONS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 60.00%	\$10.94	1		
2 1001-2000 HOURS 70.00%	\$12.77	1		
3 2001-3000 HOURS 80.00%	\$14.59	1		
4 3001-4000 HOURS 90.00%	\$16.42	1		
<b><u>DRYWALL TAPERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-0500 HOURS 50.00%	\$15.99	1P	5A	
2 0501-0750 HOURS 50.00%	\$17.12	1P	5A	
3 0751-1500 HOURS 55.00%	\$19.39	1P	5A	
4 1501-2250 HOURS 65.00%	\$21.66	1P	5A	
5 2251-3000 HOURS 75.00%	\$23.93	1P	5A	
6 3001-3750 HOURS 85.00%	\$25.06	1P	5A	
7 3751-4500 HOURS 90.00%	\$27.33	1P	5A	
<b><u>ELECTRICIANS - INSIDE</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 45.00%	\$12.07	1		
2 1001-2000 HOURS 50.00%	\$13.41	1		
3 2001-3500 HOURS 55.00%	\$14.75	1		
4 3501-5000 HOURS 65.00%	\$17.43	1		
5 5001-6500 HOURS 75.00%	\$20.12	1		
6 6501-8000 HOURS 85.00%	\$22.80	1		
<b><u>ELECTRICIANS - POWERLINE CONSTRUCTION</u></b>				
<b><u>JOURNEY LEVEL LINEPERSON</u></b>				
1 0000-1000 HOURS 60.00%	\$34.76	4A	5A	
2 1001-2000 HOURS 63.00%	\$36.01	4A	5A	
3 2001-3000 HOURS 67.00%	\$37.77	4A	5A	
4 3001-4000 HOURS 72.00%	\$39.94	4A	5A	

**PREVAILING WAGE RATES  
FOR  
KITITAS COUNTY**

**APPRENTICES**

**EFFECTIVE DATE  
9/2/2009**

<b>Stage of Progression &amp; Hour Range</b>	<b>Prevailing Wage</b>	<b>Overtime Code</b>	<b>Holiday Code</b>	<b>Note Code</b>
5 4001-5000 HOURS 78.00%	\$42.51	4A	5A	
6 5001-6000 HOURS 86.00%	\$45.97	4A	5A	
7 6001-7000 HOURS 90.00%	\$47.69	4A	5A	
<b><u>POLE SPRAYER</u></b>				
1 0000-1000 HOURS 85.70%	\$45.87	4A	5A	
2 1001-2000 HOURS 89.80%	\$47.60	4A	5A	
3 2001-3000 HOURS 92.80%	\$48.89	4A	5A	
<b><u>ELEVATOR CONSTRUCTORS</u></b>				
<b><u>MECHANIC</u></b>				
1 0000-1000 HOURS 50.00%	\$21.46	4A	6Q	
2 1001-1700 HOURS 55.00%	\$43.49	4A	6Q	
3 1701-3400 HOURS 65.00%	\$48.03	4A	6Q	
4 3401-5100 HOURS 70.00%	\$50.91	4A	6Q	
5 5101-6800 HOURS 80.00%	\$55.55	4A	6Q	
<b><u>ELECTRONIC TECHNICIANS</u></b>				
<b><u>ELECTRONIC TECHNICIANS JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 45.00%	\$10.53	1		
2 1001-2000 HOURS 50.00%	\$11.70	1		
3 2001-3500 HOURS 55.00%	\$12.87	1		
4 3501-5000 HOURS 65.00%	\$15.21	1		
5 5001-6500 HOURS 75.00%	\$17.55	1		
6 6501-8000 HOURS 85.00%	\$19.89	1		
<b><u>TELECOMMUNICATION TECHNICIANS</u></b>				
<b><u>TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 45.00%	\$8.55	1		
2 1001-2000 HOURS 50.00%	\$8.55	1		
3 2001-3500 HOURS 55.00%	\$8.55	1		
4 3501-5000 HOURS 65.00%	\$8.55	1		
5 5001-6500 HOURS 75.00%	\$9.05	1		
6 6501-8000 HOURS 85.00%	\$10.26	1		
<b><u>GLAZIERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 65.00%	\$13.28	1B	6I	
2 1001-2000 HOURS 70.00%	\$14.30	1B	6I	
3 2001-3000 HOURS 75.00%	\$15.32	1B	6I	
4 3001-4000 HOURS 80.00%	\$16.34	1B	6I	
5 4001-5000 HOURS 85.00%	\$17.37	1B	6I	
6 5001-6000 HOURS 90.00%	\$18.39	1B	6I	
<b><u>HEAT &amp; FROST INSULATORS AND ASBESTOS WORKERS</u></b>				
<b><u>MECHANIC</u></b>				
1 0000-1000 HOURS 50.00%	\$17.61	1		
2 1001-2000 HOURS 55.00%	\$19.37	1		
3 2001-4000 HOURS 65.00%	\$22.89	1		
4 4001-6000 HOURS 75.00%	\$26.42	1		

**PREVAILING WAGE RATES  
FOR  
KITITAS COUNTY**

**APPRENTICES**

**EFFECTIVE DATE  
9/2/2009**

Stage of Progression & Hour Range	Prevailing Wage	Overtime Code	Holiday Code	Note Code
5 6001-8000 HOURS 85.00%	\$29.94	1		
<b><u>HOD CARRIERS &amp; MASON TENDERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 60.00%	\$22.59	1H	5D	
2 1001-2000 HOURS 70.00%	\$24.85	1H	5D	
3 2001-3000 HOURS 80.00%	\$27.10	1H	5D	
4 3001-4000 HOURS 90.00%	\$29.36	1H	5D	
<b><u>INSULATION APPLICATORS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 50.00%	\$10.69	1		
2 1001-2000 HOURS 60.00%	\$12.82	1		
3 2001-3000 HOURS 75.00%	\$16.03	1		
4 3001-4000 HOURS 90.00%	\$19.23	1		
<b><u>IRONWORKERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-0750 HOURS 65.00%	\$26.40	1O	5A	
2 0751-1500 HOURS 70.00%	\$27.95	1O	5A	
3 1501-2250 HOURS 75.00%	\$40.95	1O	5A	
4 2251-3000 HOURS 80.00%	\$42.51	1O	5A	
5 3001-3750 HOURS 90.00%	\$45.61	1O	5A	
6 3751-4500 HOURS 90.00%	\$45.61	1O	5A	
7 4501-5250 HOURS 95.00%	\$47.17	1O	5A	
8 5251-6000 HOURS 95.00%	\$47.17	1O	5A	
<b><u>LABORERS</u></b>				
<b><u>GENERAL LABORER</u></b>				
1 0000-1000 HOURS 60.00%	\$22.59	1H	5D	
2 1001-2000 HOURS 70.00%	\$24.85	1H	5D	
3 2001-3000 HOURS 80.00%	\$27.10	1H	5D	
4 3001-4000 HOURS 90.00%	\$29.36	1H	5D	
<b><u>LATHERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 60.00%	\$22.33	1M	5D	
2 1001-2000 HOURS 65.00%	\$28.38	1M	5D	
3 2001-3000 HOURS 70.00%	\$29.65	1M	5D	
4 3001-4000 HOURS 75.00%	\$30.91	1M	5D	
5 4001-5000 HOURS 80.00%	\$32.17	1M	5D	
6 5001-6000 HOURS 85.00%	\$33.43	1M	5D	
7 6001-7000 HOURS 90.00%	\$34.70	1M	5D	
8 7001-8000 HOURS 95.00%	\$35.96	1M	5D	
<b><u>PAINTERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-0750 HOURS 55.00%	\$14.23	1		
2 0751-1500 HOURS 65.00%	\$16.82	1		
3 1501-2250 HOURS 75.00%	\$19.40	1		

**PREVAILING WAGE RATES  
FOR  
KITITAS COUNTY**

**APPRENTICES**

**EFFECTIVE DATE  
9/2/2009**

Stage of Progression & Hour Range	Prevailing Wage	Overtime Code	Holiday Code	Note Code
4 2251-3000 HOURS 80.00%	\$20.70	1		
5 3001-3750 HOURS 85.00%	\$21.99	1		
6 3751-4500 HOURS 95.00%	\$24.58	1		
<b><u>PLASTERERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 40.00%	\$24.78	1R	5B	
2 1001-2000 HOURS 50.00%	\$31.53	1R	5B	
3 2001-3000 HOURS 60.00%	\$34.55	1R	5B	
4 3001-4000 HOURS 70.00%	\$37.57	1R	5B	
5 4001-5000 HOURS 80.00%	\$40.59	1R	5B	
6 5001-6000 HOURS 90.00%	\$43.61	1R	5B	
7 6001-7000 HOURS 95.00%	\$45.12	1R	5B	
<b><u>PLUMBERS &amp; PIPEFITTERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 45.00%	\$40.87	2V	5A	
2 1001-2000 HOURS 50.00%	\$42.75	2V	5A	
3 2001-3000 HOURS 55.00%	\$44.63	2V	5A	
4 3001-4000 HOURS 60.00%	\$46.50	2V	5A	
5 4001-5000 HOURS 65.00%	\$48.39	2V	5A	
6 5001-6000 HOURS 70.00%	\$50.26	2V	5A	
7 6001-7000 HOURS 75.00%	\$52.15	2V	5A	
8 7001-8000 HOURS 80.00%	\$54.02	2V	5A	
9 8001-9000 HOURS 85.00%	\$55.91	2V	5A	
10 9001-10000 HOURS 85.00%	\$55.91	2V	5A	
<b><u>POWER EQUIPMENT OPERATORS</u></b>				
<b><u>EQUIPMENT SERVICE ENGINEER (OILER)</u></b>				
<b>ALL EQUIPMENT</b>				
1 0000-1000 HOURS 65.00%	\$37.46	1T	5D	8P
2 1001-2000 HOURS 70.00%	\$39.18	1T	5D	8P
3 2001-3000 HOURS 75.00%	\$40.90	1T	5D	8P
4 3001-4000 HOURS 80.00%	\$42.61	1T	5D	8P
5 4001-5000 HOURS 90.00%	\$46.05	1T	5D	8P
6 5001-6000 HOURS 95.00%	\$47.76	1T	5D	8P
<b><u>POWER EQUIPMENT OPERATORS- UNDERGROUND SEWER &amp; WATER</u></b>				
<b><u>(SEE POWER EQUIPMENT OPERATORS)</u></b>				
1 0000-1000 HOURS 65.00%	\$35.43			
2 1001-2000 HOURS 70.00%	\$37.09			
3 2001-3000 HOURS 75.00%	\$38.74			
4 3001-4000 HOURS 80.00%	\$40.39			
5 4001-5000 HOURS 90.00%	\$43.70			
6 5001-6000 HOURS 95.00%	\$45.35			
<b><u>POWER LINE CLEARANCE TREE TRIMMERS</u></b>				
<b><u>TREE TRIMMER</u></b>				
1 0000-1000 HOURS 75.00%	\$27.85	4A	5A	

**PREVAILING WAGE RATES  
FOR  
KITITAS COUNTY**

**APPRENTICES**

**EFFECTIVE DATE  
9/2/2009**

<b>Stage of Progression &amp; Hour Range</b>	<b>Prevailing Wage</b>	<b>Overtime Code</b>	<b>Holiday Code</b>	<b>Note Code</b>
2 1001-2000 HOURS 80.00%	\$29.16	4A	5A	
3 2001-3000 HOURS 85.00%	\$30.46	4A	5A	
4 3001-4000 HOURS 90.00%	\$31.78	4A	5A	
<b><u>REFRIGERATION &amp; AIR CONDITIONING MECHANICS</u></b>				
<b><u>MECHANIC</u></b>				
1 0000-1000 HOURS 40.00%	\$9.33	1		
2 1001-2000 HOURS 50.00%	\$11.66	1		
3 2001-3000 HOURS 55.00%	\$12.83	1		
4 3001-4000 HOURS 60.00%	\$13.99	1		
5 4001-5000 HOURS 65.00%	\$15.16	1		
6 5001-6000 HOURS 70.00%	\$16.32	1		
7 6001-7000 HOURS 80.00%	\$18.66	1		
8 7001-8000 HOURS 85.00%	\$19.82	1		
9 8001-9000 HOURS 85.00%	\$19.82	1		
10 9001-10000 HOURS 85.00%	\$19.82	1		
<b><u>RESIDENTIAL CARPENTERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 1st Period 60.00%	\$10.20	1		
2 2nd Period 65.00%	\$11.05	1		
3 3rd Period 70.00%	\$11.90	1		
4 4th Period 75.00%	\$12.75	1		
5 5th Period 80.00%	\$13.60	1		
6 6th Period 85.00%	\$14.45	1		
7 7th Period 90.00%	\$15.30	1		
8 8th Period 95.00%	\$16.15	1		
<b><u>RESIDENTIAL ELECTRICIANS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 50.00%	\$10.00	1		
2 1001-2000 HOURS 60.00%	\$12.00	1		
3 2001-3000 HOURS 75.00%	\$15.00	1		
4 3001-4000 HOURS 90.00%	\$18.00	1		
<b><u>RESIDENTIAL PLUMBERS &amp; PIPEFITTERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 55.00%	\$9.18	1		
2 1001-2000 HOURS 65.00%	\$10.85	1		
3 2001-4000 HOURS 75.00%	\$12.52	1		
4 4001-6000 HOURS 85.00%	\$14.19	1		
<b><u>RESIDENTIAL SHEET METAL WORKERS</u></b>				
<b><u>JOURNEY LEVEL (FIELD OR SHOP)</u></b>				
1 0001-1000 HOURS 50.00%	\$9.43	1		
2 1001-2000 HOURS 60.00%	\$11.32	1		
3 2001-3000 HOURS 65.00%	\$12.26	1		
4 3001-4000 HOURS 70.00%	\$13.20	1		
5 4001-5000 HOURS 80.00%	\$15.09	1		

**PREVAILING WAGE RATES  
FOR  
KITITAS COUNTY**

**APPRENTICES**

**EFFECTIVE DATE  
9/2/2009**

Stage of Progression & Hour Range	Prevailing Wage	Overtime Code	Holiday Code	Note Code
6 5001-6000 HOURS 85.00%	\$16.03	1		
<b><u>ROOFERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-0700 HOURS 70.00%	\$25.62	2P	5I	
2 0701-1400 HOURS 75.00%	\$26.77	2P	5I	
3 1401-2100 HOURS 80.00%	\$27.92	2P	5I	
4 2101-2800 HOURS 85.00%	\$29.07	2P	5I	
5 2801-3500 HOURS 90.00%	\$30.22	2P	5I	
6 3501-4200 HOURS 95.00%	\$31.37	2P	5I	
<b><u>SHEET METAL WORKERS</u></b>				
<b><u>JOURNEY LEVEL (FIELD OR SHOP)</u></b>				
<b>ENVIRONMENTAL</b>				
2 0000-2000 HOURS 60.00%	\$26.81	1X	5A	
3 2001-4000 HOURS 60.00%	\$30.99	1X	5A	
4 4001-6000 HOURS 70.00%	\$35.11	1X	5A	
1 0000-0900 HOURS 50.00%	\$24.84	1X	5A	
2 0901-1800 HOURS 55.00%	\$26.99	1X	5A	
3 1801-3600 HOURS 60.00%	\$31.07	1X	5A	
4 3601-5400 HOURS 70.00%	\$35.30	1X	5A	
5 5401-7200 HOURS 80.00%	\$39.59	1X	5A	
6 7201-9000 HOURS 90.00%	\$43.98	1X	5A	
<b><u>SOFT FLOOR LAYERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-1000 HOURS 50.00%	\$8.55	1		
2 1001-2000 HOURS 55.00%	\$8.80	1		
3 2001-3000 HOURS 60.00%	\$9.60	1		
4 3001-4000 HOURS 70.00%	\$11.20	1		
5 4001-5000 HOURS 80.00%	\$12.80	1		
6 5001-6000 HOURS 90.00%	\$14.40	1		
<b><u>SPRINKLER FITTERS (FIRE PROTECTION)</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
<b>CLASS 1</b>				
1 1st Period 50.00%	\$22.59	1R	5Q	
10 10th Period 90.00%	\$43.33	1R	5Q	
2 2nd Period 50.00%	\$22.59	1R	5Q	
3 3rd Period 55.00%	\$28.41	1R	5Q	
4 4th Period 60.00%	\$29.90	1R	5Q	
5 5th Period 65.00%	\$35.89	1R	5Q	
6 6th Period 70.00%	\$37.38	1R	5Q	
7 7th Period 75.00%	\$38.86	1R	5Q	
8 8th Period 80.00%	\$40.35	1R	5Q	
9 9th Period 85.00%	\$41.84	1R	5Q	
<b><u>TILE, MARBLE &amp; TERRAZZO FINISHERS</u></b>				
<b><u>FINISHER</u></b>				
1 0000-0700 HOURS 60.00%	\$19.53	1M	5A	

**PREVAILING WAGE RATES  
FOR  
KITITAS COUNTY**

**APPRENTICES**

**EFFECTIVE DATE  
9/2/2009**

<b>Stage of Progression &amp; Hour Range</b>	<b>Prevailing Wage</b>	<b>Overtime Code</b>	<b>Holiday Code</b>	<b>Note Code</b>
2 0701-2100 HOURS 70.00%	\$21.22	1M	5A	
3 2101-2800 HOURS 80.00%	\$22.91	1M	5A	
4 2801-3500 HOURS 90.00%	\$24.60	1M	5A	
<b><u>TERRAZZO WORKERS &amp; TILE SETTERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-0700 HOURS 50.00%	\$19.89	1M	5A	
2 0701-2100 HOURS 60.00%	\$21.98	1M	5A	
3 2101-2800 HOURS 70.00%	\$24.08	1M	5A	
4 2801-3500 HOURS 80.00%	\$26.18	1M	5A	
5 3501-4200 HOURS 90.00%	\$28.27	1M	5A	
6 4201-4900 HOURS 95.00%	\$29.32	1M	5A	
<b><u>TRAFFIC CONTROL STRIPERS</u></b>				
<b><u>JOURNEY LEVEL</u></b>				
1 0000-0500 HOURS 60.00%	\$16.44	1K	5A	
2 0501-1000 HOURS 60.00%	\$21.86	1K	5A	
3 1001-2333 HOURS 60.00%	\$25.59	1K	5A	
4 2334-4666 HOURS 73.00%	\$29.91	1K	5A	
5 4667-7000 HOURS 88.00%	\$34.90	1K	5A	
<b><u>TRUCK DRIVERS</u></b>				
<b><u>DUMP TRUCK</u></b>				
<b>ALL TRUCKS</b>				
1 0000-0700 HOURS 70.00%	\$14.22	1		
2 0701-1400 HOURS 80.00%	\$16.26	1		
3 1401-2100 HOURS 90.00%	\$18.29	1		

## BENEFIT CODE KEY - EFFECTIVE 09-02-2009

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### OVERTIME CODES

**OVERTIME CALCULATIONS ARE BASED ON THE HOURLY RATE ACTUALLY PAID TO THE WORKER. ON PUBLIC WORKS PROJECTS, THE HOURLY RATE MUST BE NOT LESS THAN THE PREVAILING RATE OF WAGE MINUS THE HOURLY RATE OF THE COST OF FRINGE BENEFITS ACTUALLY PROVIDED FOR THE WORKER.**

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - A. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL ALSO BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - C. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - D. THE FIRST TWO (2) HOURS BEFORE OR AFTER A FIVE - EIGHT (8) HOUR WORKWEEK DAY OR A FOUR - TEN (10) HOUR WORKWEEK DAY AND THE FIRST EIGHT (8) HOURS WORKED THE NEXT DAY AFTER EITHER WORKWEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL ADDITIONAL HOURS WORKED AND ALL WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - E. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - F. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
  - G. THE FIRST TEN (10) HOURS WORKED ON SATURDAYS AND THE FIRST TEN (10) HOURS WORKED ON A FIFTH CALENDAR WEEKDAY IN A FOUR - TEN HOUR SCHEDULE, SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - H. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS OR EQUIPMENT BREAKDOWN) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - J. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TEN (10) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - K. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - L. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - M. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - N. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - O. THE FIRST TEN (10) HOURS WORKED ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS, HOLIDAYS AND AFTER TWELVE (12) HOURS, MONDAY THROUGH FRIDAY, AND AFTER TEN (10) HOURS ON SATURDAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - P. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF CIRCUMSTANCES WARRANT) AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

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1.
  - Q. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND UP TO TEN (10) HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT CHRISTMAS DAY) SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON CHRISTMAS DAY SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
  - S. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
  - T. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.
  - U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
  - V. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT THANKSGIVING DAY AND CHRISTMAS DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON THANKSGIVING DAY AND CHRISTMAS DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - W. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS (EXCEPT MAKE-UP DAYS DUE TO CONDITIONS BEYOND THE CONTROL OF THE EMPLOYER)) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - X. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN HOLIDAY FALLS ON SATURDAY OR SUNDAY, THE DAY BEFORE SATURDAY, FRIDAY, AND THE DAY AFTER SUNDAY, MONDAY, SHALL BE CONSIDERED THE HOLIDAY AND ALL WORK PERFORMED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - Y. ALL HOURS WORKED OUTSIDE THE HOURS OF 5:00 AM AND 5:00 PM (OR SUCH OTHER HOURS AS MAY BE AGREED UPON BY ANY EMPLOYER AND THE EMPLOYEE) AND ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY (10 HOURS PER DAY FOR A 4 X 10 WORKWEEK) AND ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. (EXCEPT FOR EMPLOYEES WHO ARE ABSENT FROM WORK WITHOUT PRIOR APPROVAL ON A SCHEDULED WORKDAY DURING THE WORKWEEK SHALL BE PAID AT THE STRAIGHT-TIME RATE UNTIL THEY HAVE WORKED 8 HOURS IN A DAY (10 IN A 4 X 10 WORKWEEK) OR 40 HOURS DURING THAT WORKWEEK.) ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - Z. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID THE STRAIGHT TIME RATE OF PAY IN ADDITION TO HOLIDAY PAY.
2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - A. THE FIRST SIX (6) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF SIX (6) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
  - B. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - C. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

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- D. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT STRAIGHT TIME IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- E. ALL HOURS WORKED ON SATURDAYS OR HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS OR ON LABOR DAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- F. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT THE STRAIGHT HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- G. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE INCLUDING HOLIDAY PAY.
- H. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- 2. I. ALL HOURS WORKED ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND ON LABOR DAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- J. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, INCLUDING THE HOLIDAY PAY. ALL HOURS WORKED ON UNPAID HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- K. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY.
- L. ALL HOURS WORKED ON SATURDAYS (OR ON THE REGULAR DAY OFF DURING A WORKWEEK OTHER THAN MONDAY THROUGH FRIDAY) AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, EXCEPT LABOR DAY WHICH SHALL BE PAID AT DOUBLE THE HOURLY RATE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- M. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- O. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- P. THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- Q. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS AND ALL HOURS WORKED OVER SIXTY (60) IN ONE WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- S. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE, EXCEPT THE DAY AFTER THANKSGIVING, THE DAY AFTER CHRISTMAS AND A FLOATING HOLIDAY, WHICH SHALL BE PAID AT THE STRAIGHT TIME RATE IF WORKED, IN ADDITION TO HOLIDAY PAY.
- T. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF PAY, AND THIS RATE SHALL INCLUDE HOLIDAY PAY.
- U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER 12 HOURS IN A DAY, OR ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- V. ALL HOURS WORKED ON SATURDAYS AND ON MAKE-UP DAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

**BENEFIT CODE KEY - EFFECTIVE 09-02-2009**

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- W. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ON A FOUR-DAY, TEN-HOUR WEEKLY SCHEDULE, EITHER MONDAY THRU THURSDAY OR TUESDAY THRU FRIDAY SCHEDULE, ALL HOURS WORKED AFTER TEN SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON THE FIFTH DAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED ON THE FIFTH, SIXTH, AND SEVENTH DAYS AND ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - X. ALL HOURS WORKED MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 6:00 P.M. AND 6:00 A.M. AND ALL HOURS ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- 4A. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

**HOLIDAY CODES**

- 5. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (8).
- C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- D. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- E. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, PRESIDENTIAL ELECTION DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- F. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).
- G. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (7).
- H. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS (6).
- I. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).
- J. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, AND CHRISTMAS DAY (7).
- K. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9).
- L. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- M. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS AND CHRISTMAS DAY (9).
- N. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (9).
- P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9). IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS A HOLIDAY.

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- Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).
- R. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, ONE-HALF DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (7 1/2).
- 5. S. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- T. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY BEFORE OR AFTER CHRISTMAS (9).
- U. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- V. PAID HOLIDAYS: SIX (6) PAID HOLIDAYS.
- W. PAID HOLIDAYS: NINE (9) PAID HOLIDAYS.
- X. HOLIDAYS: AFTER 520 HOURS - NEW YEAR'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY. AFTER 2080 HOURS - NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY AND A FLOATING HOLIDAY (8).
- Y. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, THANKSGIVING DAY, THE FRIDAY FOLLOWING THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- 6. A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- B. PAID HOLIDAYS: NEW YEAR'S EVE DAY, NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE'S DAY, AND CHRISTMAS DAY (9).
- C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- D. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY BEFORE OR THE DAY AFTER CHRISTMAS DAY (9).
- E. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A HALF-DAY ON CHRISTMAS EVE DAY. (9 1/2).
- F. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).
- G. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND CHRISTMAS EVE DAY (11).
- H. PAID HOLIDAYS: NEW YEAR'S DAY, NEW YEAR'S EVE DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (10).
- I. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- J. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (9).
- L. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (8)
- Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY (8). UNPAID HOLIDAY: PRESIDENTS' DAY.

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- T. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- U. HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS DAY, CHRISTMAS DAY (9).
- V. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, CHRISTMAS DAY, AND ONE DAY OF THE EMPLOYEE'S CHOICE (9).
- W. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, DAY BEFORE OR AFTER CHRISTMAS DAY (10).
- X. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, DAY BEFORE OR AFTER CHRISTMAS DAY, EMPLOYEE'S BIRTHDAY (11).
- Y. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A FLOATING HOLIDAY (9).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). IF A HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE CONSIDERED AS THE HOLIDAY. IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS THE HOLIDAY.

**NOTE CODES**

- 8. A. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
  - OVER 50' TO 100' - \$2.00 PER FOOT FOR EACH FOOT OVER 50 FEET
  - OVER 100' TO 150' - \$3.00 PER FOOT FOR EACH FOOT OVER 100 FEET
  - OVER 150' TO 220' - \$4.00 PER FOOT FOR EACH FOOT OVER 150 FEET
  - OVER 220' - \$5.00 PER FOOT FOR EACH FOOT OVER 220 FEET
- C. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
  - OVER 50' TO 100' - \$1.00 PER FOOT FOR EACH FOOT OVER 50 FEET
  - OVER 100' TO 150' - \$1.50 PER FOOT FOR EACH FOOT OVER 100 FEET
  - OVER 150' TO 200' - \$2.00 PER FOOT FOR EACH FOOT OVER 150 FEET
  - OVER 200' - DIVERS MAY NAME THEIR OWN PRICE
- D. WORKERS WORKING WITH SUPPLIED AIR ON HAZMAT PROJECTS RECEIVE AN ADDITIONAL \$1.00 PER HOUR.
- L. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$0.75, LEVEL B: \$0.50, AND LEVEL C: \$0.25.
- M. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS: LEVELS A & B: \$1.00, LEVELS C & D: \$0.50.
- N. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$1.00, LEVEL B: \$0.75, LEVEL C: \$0.50, AND LEVEL D: \$0.25
- P. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - CLASS A SUIT: \$2.00, CLASS B SUIT: \$1.50, CLASS C SUIT: \$1.00, AND CLASS D SUIT \$0.50.